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## **Director, National Programs**

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**Location:** 10 Carnforth Road, Toronto

***Are you interested in joining our team in this exciting and re-energized adventure providing people with access to God's Word?*** The Canadian Bible Society (CBS) is looking for a dedicated Director, National Programs who will be part of the Senior Management Team (SMT) and involved in the development of direction and strategy for the future ministry of CBS.

The Director, National Programs is responsible for managing all of CBS' Canadian programs working directly with the Regional Directors and their teams. S/he will oversee the regional teams to ensure collaboration and effectiveness in the following key areas:

- growing the presence of CBS in local churches;
- working with districts and helping them grow;
- identifying and developing programs for local churches and partners that are rooted in CBS' four pillars of translation, publishing, distribution, and engagement;
- increasing the visibility of CBS' ministry in various segments of society;
- increasing income from churches, large gift donors, and through fundraising activities.

### **Key responsibilities include:**

- Providing effective and agile leadership to the Regional Directors and their teams;
- Development of programs and partnership through the regional teams while ensuring successful implementation;
- Encouraging and strategizing fundraising initiatives through the regional teams;
- Involvement on strategic planning and issues as a member of the SMT.

### **Requirements:**

- Demonstrated multiyear experience of working successfully with non-profits in the development of programs/ministries based on assessment of needs;
- Demonstrated experience in motivating and providing effective leadership of teams of staff and volunteers;
- Significant experience in program planning to deliver identified results;
- Experience in networking and working successfully with and through local organizations and churches;
- A university degree, preferably a master's degree in a relevant field;



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- Strong communicator with an ability to effectively communicate in English. Fluency in French also preferred;
- Self-confident while still being humble and authentic;
- Self-motivated, self-starter, proactive, determined, demonstrates management courage;
- Resilient, ability to not let adverse conditions negatively impact leadership;
- Promotes culture of integrity, values driven;
- Willingness to travel nationally and occasionally internationally.

**To Apply:**

If you are interested in joining our growing team at this exciting time, please forward your CV along with a cover letter in detailing your interest in this position and the Canadian Bible Society, to [humanresources@biblesociety.ca](mailto:humanresources@biblesociety.ca) by **September 30th 2018**.

*Qualified candidates must be able to demonstrate a commitment to the core values and mission of the CBS. All offers of employment will be conditional upon the successful completion of reference checks and a Police background check.*